

Candidate 1 has the required skills and academic credentials for the job position applied for. The qualifications are good and high enough for the job rank that the candidate is applying. Lack of such skills and experience would have disadvantaged the candidate. The job requires one to develop self-reliance, citizenship, patriotism, responsiveness to authority, communication skills, physical fitness, respect to the US armed forces, military skills and team building. The candidate has a good serving experience in positions that relate to the job and encourage teamwork. The candidate therefore has an advantage with the skills and over 20 year experience in service. Candidate 1 is highly qualified to apply for the job position as a Junior Reserve Officer Training Corps Instructor and should thus proceed with the application with confidence. The position comes with a high role of responsibility which is important for the candidate since there needs to be an influence on the subjects.

Life coach/ Senior Pastor Job does not require highly skilled individuals or experienced individuals. Candidate 2 is experienced and has high qualifications for the job position applied for which is a life coach or senior pastor. The high qualifications only present the candidates history in the ministry and helping others. Even though the candidate has preached in several continents, there is still no relation between the preaching and suitability of the candidate to the job. A senior pastor is a person that connects to the spiritual world and understands the bible in details. Attending a theology school only provides a person with theory about the bible and the spiritual world. However, a pastor can be a young person with no experience but with the gift of being a pastor. The job position thus is more of a calling job position rather than where a person applies with all the qualifications available. The candidate, therefore, could still get the job without the applications so long as there is that gift inborn.